



ATHLETE CODE OF CONDUCT

ATHLETES HAVE A RESPONSIBILITY TO:

- Treat everyone fairly regardless of gender, origin, color, sexual orientation, religion, political belief or economic status.
- Direct comments or criticism at the performance rather than the individual.
- Consistently display high personal standards and project a favorable image of the sport.
- Refrain from public criticism of athletes, coaches or officials.
- Abstain from the use of tobacco products.
- Abstain from drinking alcoholic beverages, using performance enhancing or mind altering drugs.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language.
- Uphold the rules of the sport
- Treat opponents and officials with due respect both in victory and defeat.

ATHLETES MUST:

- At no time allow individuals who may request sexual favors or use threats of reprisal for rejection to go unreported.
- Participate in a manner that ensures the safety of athletes, coaches and officials also participating in the game.
- Respect other athlete's dignity. Verbal or physical behaviors that constitute harassment or abuse are totally unacceptable.
- Never advocate the use of drugs, alcohol or other banned performance enhancing substances.

PARENTS DUTIES:

- a) Shall support Kindersley Minor Hockey to the best of their ability including transportation, fundraising, scorekeeping, timekeeping, penalty box supervision, etc.
- b) Shall not interfere with or harass Coaches, managers or team officials – refer to Discipline Section.
- c) Shall refer complaints in writing to the coordinator of the Division.
- d) Shall act as a worthy ambassador of the Kindersley Minor Hockey Association and the Town of Kindersley while traveling.
- e) Agree to adhere to the Kindersley Minor Sports Code of Conduct.

Zero Tolerance:

Kindersley Minor Hockey supports the “0 Tolerance Policy” set forth by the Town of Kindersley and has zero tolerance for the following:

Any person who commits an offense of verbal, physical or mental abuse shall be banned from all minor sports activities for a one month period. A second offense will have the person banned for the remainder of the season. These special cases will be looked at on an individual basis by the Hockey Board and the Director of Leisure Service, Town of Kindersley and will be dealt with accordingly.

There will be no reconsideration by the Hockey Board with respect to the length of a suspension or prohibition. Where new information is available a suspended individual may request reconsideration of the facts on which the suspension is based. Such facts must be forwarded to the Hockey Board. All decisions of the Hockey Board are final.

RECOMMENDED DISCIPLINE GUIDE FOR PARENTS AND SPECTATORS

- a) Parents and spectators at KMH games and functions are responsible for their own conduct. They must endeavor to NOT exhibit any disorderly conduct before, during, or after any hockey games involving Kindersley Minor Hockey Association Teams. Parents or spectators may be ejected from any game by any On-Ice or Off-Ice Official if they display the following conduct:
 - Use obscene or profane language or abusive gestures to ANY person on or off the ice surface.
 - Persists in disrupting or showing repeated disrespect for any ruling of any Official.

ANY PARENT OR SPECTATOR WHO, AFTER ONE (1) WARNING BY AN OFF-ICE OR ON-ICE OFFICIAL, PERSISTS IN ABUSIVE CONDUCT, THAT PERSON SHALL BE ORDERED TO LEAVE THE ARENA PREMISES. THE GAME SHALL BE HALTED UNTIL SUCH TIME AS THE PARENT OR SPECTATOR HAS COMPLETELY REMOVED THEMSELVES FROM THE BUILDING.

- b) The rules and regulations do not preclude any rules or regulations as laid out by law or the Town of Kindersley, but are meant to enhance responsibility of all parents and spectators attending Minor Hockey Events.
- c) Kindersley Minor Hockey follows the Hockey Canada protocol for harassment situations. Upon receipt of harassment allegations, in writing, Kindersley Minor Hockey will review the situation and make recommendations for follow-up. The committee reserves the right to forward allegations to the proper authority (Police Service or Child Protection Agency).
- d) Kindersley Minor Sports has adopted a Code of Conduct for players, coaches, officials, volunteers/facility staff and parents. This pamphlet is to be distributed at Registration night/team meetings.

DISCIPLINE GUIDE FOR TEAM OFFICIALS:

Team Officials (Coaches, Assistant Coaches, Trainers, Managers) shall be responsible for supervising and controlling the conduct of their players before, during and after each game. Failure by Team Officials to control the conduct of their players may result in suspension and/or other disciplinary action to the players and Team Officials responsible. In addition, the cost of any damages shall be paid by those involved.