

## Coaches and Managers,

Welcome to the Ball Season.

Enclosed in this package is all the information you should need for the upcoming season. Please become familiar with the information in this package so that you can answer any questions that your parents may have.

It will be especially beneficial to review the "Coordinators Duties" sheet and the "Managers Duties" sheet, so that everyone is aware of what duties fall under which position.

Please have a meeting at the start of the year to review the information in this package and reach out to your Coordinator if you have any questions. If the Coordinator cannot answer the question, then they will reach out to the Board of Directors for advice.

We encourage you to read the Kindersley Minor Ball Constitution, which is located at kmsports.ca (under the Minor Ball tab) so that everyone is aware of the operating rules of our organization.

If there are any complaints or recommendations that come up at any time, please have everyone follow the process stated in the Conflict Resolution section (Article 9) of the Kindersley Minor Ball Constitution.

Please fill out the "Uniform Distribution Sheet" (that is included in this package) when you hand out jerseys, then keep the sheet until they are handed back at the end of the season, so that you can ensure that all the jerseys come back at the end of the year.

All Baseball and Softball Coaches and Managers will need to have Respect in Sport to coach or manage any house league team.

All Softball Coaches are required to take the courses "Keeping her in Sports" and "Community Softball Coach" clinics to coach any house league team.

NCCP Requirements will apply to all coaches that want to coach Provincial Tournaments.

If your division will be hosting a tournament, any out of town teams will need to go to kmsports.ca and under the forms section they will find the "Tournament Registration Form". All information for what to do with the completed form, cheque and roster is stated on the form. There is a form included in this package so that you know what they look like, and what the costs are for each division.

If you have a "Diamond Parent Duties" sheet in your package, you will need to find a Diamond Parent for your team. Please give the Diamond Parent sheet to your Diamond Parent so that they are aware of their duties for the season. If you don't have a Diamond Parent, your division does not require these positions to be filled. (Note: Upon taking this position, the volunteer will get credit for the volunteer hours required for the child who plays on the team).

If you have Umpires in your division, there will be an "Umpire Pay Sheet Process" sheet so that you are aware of the process that we use to pay our Umpires.

There is also an "Umpire Pay Sheet" and an "Umpire Meal Reimbursement Sheet" so that you are aware of what they look like. (Note: Umpire meal reimbursements are only for tournaments).

If you have any questions or concerns regarding Umpires, please contact our Umpire Coordinator. Umpire Coordinator info is listed on the Umpire Pay Sheet Process or can be found at kmsports.ca under the Ball Board tab.

The "Where do your Registration Fees Go" sheet is for informational purposes and provides a general breakdown of where registration fee money is spent. You will notice that Field rental is not part of the fees. This is because the Town of Kindersley donates the use of the diamonds. We are very grateful for this agreement with the Town of Kindersley, because it allows us to keep our registration fees low.

Please encourage everyone to review the "Zero Tolerance Policy of Umpire Abuse", and the "Important Notice to All Coaches Players and Spectators" in regards to Umpire Intimidation (both of which are included in this package and posted at the diamonds). These policies are put in place to protect our young umpires from behavior that causes them to quit umpiring. Recruiting and keeping umpires in Kindersley Minor Ball significantly decreases the burden put on our Managers with having to designate parents to umpire, when there are no umpires available. Baseball Saskatchewan and Softball Saskatchewan both require a minimum age of 13 to start umpiring, so there is a very short window of opportunity to get a young umpire confident enough to continue umpiring for more than 1 season.

Please also encourage everyone to review the "Town of Kindersley Zero Tolerance Policy" (which is located at kmsports.ca on the Home page under Policies and Procedures). This policy, along with our Umpire Abuse Policies, are the basis for creating an environment where all members of our organization can enjoy the sport of Ball, promote physical activity, and where values such as participation, teamwork, exercise, safety, integrity, and respect are fostered.

Enjoy the Ball Season!!
Sincerely,
Kindersley Minor Ball Board of Directors